

EQUALITIES IMPACT ASSESSMENT

Corporate Grants and Commissioning Programme 2011/12

Summary

This assessment relates to recommendations for the Council's grants under the Corporate Grants Programme for 2011/12, for commissions for the Corporate Grants Programme for three years from 2011 – 2014, and the Council's contribution to the London Councils Grants Programme for 2011/12. The recommendations are based on the review of and the approach to grants and commissioning recommended by the Strategic Grants Review which was agreed by Cabinet on 28 September 2010. The recommendations have been further influenced by the impact of proposed reductions to the London Councils grants programme in 2011/12, estimates of the reductions in 2012/13 and 2013/14 and budget reductions required by the Council in response to funding cuts by the Coalition Government. This assessment considers all of these factors in the round.

Intended aims

The Grants and Commissioning Programme aims to support voluntary and community sector organisations from all communities in the borough to meet local and national priorities, particularly aiming to develop an environment for a thriving Third Sector. The completion of the current round of 3-year commissions in March 2011 and the challenging financial climate led to the strategic review being undertaken to inform the next round of commissioning to ensure that the available resources are used in the best possible way. This in turn will contribute directly towards achievement of corporate and partnership objectives particularly the community priorities of "Fair and Respectful" and "Prosperous".

Intended outcomes

- To meet the Council's required budget saving
- To achieve increased organisational capacity in the third sector through commissioned services
- To achieve increased community cohesion by strengthening communities through commissioned services, including providing community resources and development, forums and networks which support and empower local communities.

Name and job title of people involved in this Equality impact assessment

Monica Needs: Senior Community Development Officer
 Ray Descombes: Senior Community Development Officer
 Susanna Hancock: Equalities and Diversity Officer
 Heather Wills, Head of Community Cohesion & Equalities
 Paul Hodson, GM Community Cohesion

Equalities profile of staff within the service/ function which is being assessed.

As this is a grants and commissioning programme, it is more appropriate to consider the profile of staff and volunteers who are commissioned/funded to deliver services under this programme.

Organisations in receipt of funding through the Corporate Grants Programme are required to provide details of the numbers of staff from equalities categories as part of their annual monitoring returns. The monitoring process will include a clause that where staff profiles are not representative the organisation will take reasonable actions to rectify this.

Give details of any consultation that has already been done which is relevant to this policy/service/function in relation to the groups below

LBBB Grants and Commissioning Review 2010

A summary document on those engaged in the local consultation process is appended to this document as Annex A. The consultation process was contributed to by a wide variety of organisations including representatives from each of the equality groups and infrastructure organisations having a representative function in the voluntary and community sector.

The Grants Review was developed through substantial consultation to ensure that limited financial resources are used to greatest strategic effect, and so that groups in need can receive consistent, high quality support rather than seeking to spread limited resources too thinly and thus disadvantaging all groups

The consultation with the voluntary and community sector locally was conducted as a two stage process:

April 2010

Consultation with the Change-up consortium, key individuals and current grant recipients included a discussion on the nature of this strategic fund, the themes being proposed and the possible intentions within those themes. There was a clear dialogue about the nature of the proposed development continuum and what services the sector believes are necessary to create the environment for a thriving third sector locally.

June-July 10

Open discussions around the development of the commissioning profile incorporating a range of sizes and types of groups were arranged on three dates and invitations and the consultation document circulated through the Council for Voluntary Services and equality fora in the borough ensuring inclusivity and recognition of the changing borough profile. Further discussions were held with the bodies in phase one around the nature of the specifications.

Consultation also took place with internal and external stakeholders. This included NHS Barking and Dagenham and officers from Adult and Community and Children's Services in particular.

The consultation specifically addressed equalities issues and the feedback was used to develop the specifications for the commissions and the thresholds for the under £10,000 fund.

The findings from the consultation were:

1. On the question of moving from grants to contracts for the commissions, organisations supported the proposal for 3 year contracts to ensure the stability of the sector and provision locally.
2. There was strong support for the maintenance of the current funding profile as it allows funding to new and emerging groups and needs as well as the more established functions that support the infrastructure and capacity building functions.
3. There was representation from BAME umbrella groups who described a need for continued specific infrastructure support for groups working primarily with BAME communities.
4. Smaller groups, in particular, emphasised the need for fundraising support. This was also raised by some of the infrastructure bodies.
5. There was overwhelming support for continued funding for the equalities fora and several organisations mentioned that they had benefited from these, and found the engagement and consultation mechanisms helpful.
6. There was support to raise the income threshold for the innovation fund.
7. There was strong support for the profile of the commissions to consist of:
 - Infrastructure support
 - Community accountancy
 - Volunteering
 - Equalities fora
 - Work around strengthening communities
8. There was representation from one youth organisation in relation to specific capacity building support for informal youth organisations.
9. There was limited support for a Women's forum to be funded.

London Councils Grants Review

In parallel with the above there has been a review of the London Councils Grants Scheme. This funding covers grants against three priorities pan-London

- providing more opportunities for Londoners
- reducing social exclusion, poverty and disadvantage
- promoting equality and reducing discrimination

The Council contributed £580,000 per annum to this programme in 2010/11 and has for some time contended that residents of Barking and Dagenham receive little benefit from this investment.

In light of budget pressures London Councils instigated a review of the programme and consulted boroughs and voluntary sector groups in London, asking them to identify which activities should be placed in each of three categories:

1. Services which are Pan- London in nature
2. Services which are sub-regional
3. Services which are local in nature.

The review recommended that funding for sub-regional and local services be returned to boroughs for them to commission as appropriate.

Following pan-London consultation by London Councils, and the confirmation of the outcomes by London Councils, the Council was given a very short period of time to review the outcomes of the review and confirm a way forward. Officers consulted with commissioners at the Council and PCT, senior representatives of key voluntary and community organisations, and the Portfolio Holder assess the local impact of the activities currently funded by London Councils. Consideration was given as to whether activities proposed for London Councils to be ceased funding are commissioned through other means, as well as considering whether a need exists locally for the services.

What does the evidence tell us? – to what extent does the policy /service /function affect the **promotion of equality** and the **elimination of discrimination** in each of the equality groups below

The Strategic Grants review undertook a benchmarking exercise with other London boroughs. The consultation with other London boroughs, whilst recognising that each borough is unique, sought to compare our provision with that of other London boroughs in terms of the quality and quantity of provision. In particular the boroughs were asked:

- Total spend through the third sector locally
- The nature of their funding profile
- The spend on local infrastructure organisations (LIO) - defined as CVS type functions/volunteering/ accountancy support etc
- Their commissioning cycle with particular reference to local infrastructure support
- Outcomes and monitoring

The key findings were:

1. Barking and Dagenham's spend per head of the population on infrastructure support was at the lower end, particularly in relation to support for volunteering.
2. No two authorities use the same model or fund the same way from their corporate fund or equivalent. The options were:
 - Grant aid
 - Grant based commissioning
 - Commissioning under contract

Elsewhere in London there is currently a move towards commissioning under contract but Barking and Dagenham's open tendering process for infrastructure support is in advance of this. The current corporate grants development model, mainstream commissions and opportunities to bid for grants for smaller organisations/projects was reflected in other boroughs too but sometimes this is externally run. Barking and Dagenham's is more clearly defined than some.

There is no inspection regime for this kind of activity and there have been no complaints through the Council's corporate complaints procedure.

The overarching infrastructure support is seeking to provide services that are accessed by all voluntary and community groups in the borough across the range of the equalities profiles, therefore seeking to eliminate discrimination in any particular area. The findings of the benchmarking exercise, and the consultation process led to a number of actions

designed to ensure that the limited funds available are targeted to have most impact across the third sector, but being particularly mindful of the needs of equalities groups:

- The continued provision of equalities fora. There is anecdotal evidence that the provision of equalities fora in an area enables communities to have a voice, encourages joint working and promotes the roles of these communities in the borough. This perspective is certainly reflected in other boroughs, and the Barking and Dagenham Faith and LGBT Forums in particular have been asked to advise other fora on role and function.
- The specification of the Local Infrastructure Support Organisation (LIO) requires the provision of specific infrastructure support for BAME organisations. The LIO will be monitored as to the extent to which it provides this support appropriately and that it is taken up by BAME organisations in the sector.
- The nature of this programme is that it targets specific agendas and this has been reflected in the drawing up of the specifications for the commissions. So, for example, a commission remains for the Race Equality Project which tackles discrimination, and there is a strategic commission relating to building community cohesion.
- Each of the bids to the Innovation Fund were required to demonstrate the contribution they will make to building community cohesion: this has been achieved in the successful bids
- When reviewing the proposed changes to the London Councils grants review the Council gave particular attention to whether local residents, and particularly those from the different equalities groups had been benefiting from the activities funded. Where a local benefit had been identified, it is proposed to re-commission the service, either locally or via London Councils – for example, the provision of advice services for disadvantaged and BAME groups.

Once providers are commissioned for the new programme a monitoring regime will be established which will include:

- Access to services across the equalities groups
- The representativeness of the equalities fora.

In addition work will continue with other boroughs to assess the impact of infrastructure provision and equalities best practice.

Age

There was overwhelming support for the continued funding for the equalities fora, including the establishment of a commission for an Older People's Forum

It was recognised that the borough has a Youth Forum, commissioned separately by Children's Services.

The request for representation from one youth organisation in relation to specific capacity building support for informal youth organisations has been provided for in the specification for the LIO commission, which requires the provider to deliver appropriate support for groups working with all the protected characteristics.

Several of the London Councils grants that are scheduled to be ceased have provided services for young people: those activities which were assessed as having an important impact locally will be re-commissioned locally in some form, and provision has been made in the Corporate Grants and Commissioning budget to enable this.

Disability

There was overwhelming support for the continued funding for the equalities fora,

including the Disability Forum.

Several of the London Councils grants that are scheduled to be ceased have provided services relating to disabled people. In particular, there was one relating to support to enable disabled people to access sporting activities: this will be recommissioned in some form locally. London Councils has been asked to continue to provide support for services London-wide which provide advice on matters relating to disability discrimination. Provision has been made in the Corporate Grants and Commissioning budget to enable these.

Ethnicity

There was overwhelming support for the continued funding for the equalities fora, including the BAME & Refugee Forum.

There was representation from BAME umbrella groups around specific infrastructure support for BAME communities. This has been reflected explicitly within the specification for the Local Infrastructure Organisation, which will now be required to provide infrastructure support services specific and appropriate to BAME communities.

Incorporation in the LIO contract will ensure that BAME groups receive all the benefits of services under the larger contract – such as a range of expert advice. The LIO provider will be monitored to ensure that this is delivered appropriately, and the BAME & Refugee Forum will continue to provide a place where any issues of concern can be raised.

Gender (including transgender)

There was only limited support for a Women's forum to be funded. and so it is not proposed to pursue this at this time. Instead, targeted work will continue to be done to look at specific issues relevant to particular services through the appropriate channels – eg Domestic Violence is focused on at the Community Safety Partnership.

Several of the London Councils grants that are scheduled to be ceased have provided services relating to women. London Councils has been asked to continue to provide support for services London-wide which provide advice on matters relating to sex discrimination. Provision has been made in the Corporate Grants and Commissioning budget to enable these. Support to transgender people continues to be provided through local agencies, and discussions to improve provision take place via the LGBT Forum.

Religion or belief

There was overwhelming support for the continued funding for the equalities fora, including the Faith Forum.

Pregnant or Nursing Mothers

No specific issues were identified in the consultation, and no changes are being made in the local grants programme or in the London Councils programme which affect this group.

Sexual orientation

There was overwhelming support for the continued funding for the equalities fora, including the LGBT Forum.

Several of the London Councils grants that are scheduled to be ceased have provided services relating to lesbian, gay and bisexual people. London Councils has been asked to continue to provide support for services London-wide which provide advice on matters relating to LGBT discrimination. Provision has been made in the Corporate Grants and

Commissioning budget to enable these. Support to LGB people continues to be provided through local agencies, and discussions to improve provision take place via the LGBT Forum.

How could this policy /service/ function reduce socio-economic disadvantage for all groups?

By increasing organisational capacity in the third sector through commissioned services, the Grant Programme will ensure that local voluntary sector and community groups are better able to attract funding and provide services. Such services are often aimed at those who are socio-economically disadvantaged. In particular, provision is made within the Local Infrastructure Organisation specification to provide support and advice on fundraising for local groups.

The provision of funding for the equalities fora enables groups and individuals that are at risk or are disadvantaged to have their views represented and offers the opportunity to shape policy and practice.

The ongoing contract for advice services provided in partnership with the Community Legal Advice Centre, held by the Citizens Advice Bureau and Edwards Duthie, provides substantial support for those on low incomes, including providing debt and welfare advice.

The Volunteering Support commission will ensure that support for volunteers is increased. This will provide support for those not in employment to use volunteering as a step towards employment, and provide skills and training to a wide range of people.

The smaller funding opportunities mean that new and emerging needs can potentially be identified and attract funding to seek to address issues as they emerge. The upper ceiling on the size of the organisation applying means this is targeted to less well established groups who may well represent those facing socio-economic disadvantage. Some specific work will address this issue: e.g.

1. PC repairs community enterprise – which seeks to help disadvantaged people learn a skill in a mixed/supportive environment
2. Money made clear programme – which provides training and workshops for those facing financial challenges.

How does the policy/service/function contribute to building Community Cohesion?

The new programme has been designed to support projects that build community cohesion. Each commission will include targets around community cohesion and regular activity is expected around this.

Specific examples are:

- The development of the “strengthening communities” commission aims to engage and empower individuals and potentially communities, bringing people together.
- The ongoing contract to tackle discrimination, held by Harmony House.
- The Green Shoes Arts project will increase intergenerational understanding and working.
- The development of a volunteering service and brokerage where individuals will

volunteer across communities.

All small grants applicants are asked to demonstrate in their application how their project contributes to community cohesion in the borough and the standard grant terms and conditions include a section laying out the Council's requirements of all funded organisations to promote community cohesion through their work.

All grant holders will be required to provide quarterly monitoring information, which will include a statement about the work they have done through the grant to promote community cohesion. If this is not consistent with the work committed to in the grant application, or if the Council has other reason to be uncertain about the service's work in this area, the next quarter's payments may be withheld by the Council while the matter is resolved. The information provided will also be used to gather evidence of the positive work carried out to promote community cohesion under the Programme.

Given all the information that you have gathered in the previous sections how will or how does the Policy/Service /Function meet the needs of individuals from different groups?

Provision has been made in the corporate grants and commissions programme for:

- specific activities to meet the needs of equalities groups, to enable equalities groups to identify and promote challenges and opportunities for public services to respond to their needs , i.e. the equalities fora,
- all capacity building specifications require the provider to ensure actions are taken to ensure services are accessed by all communities

Age

The Talented and Gifted Young People programme is designed to benefit young people, particularly those who are talented or gifted in an area of sport or the arts, which may not otherwise be able to progress in their chosen area.

The Barking & Dagenham Turkish Women's Association Project will benefit elderly people from all backgrounds.

The Older People's forum will seek to engage with groups working with older people. Some of the challenges faced by older people could be addressed through this forum.

Disability

The disability forum will seek to engage with groups working with older people. Some of the challenges faced by disabled people could be addressed through this forum

Race/Ethnicity

Development funding for smaller and emerging groups will be continued, in order to support those in most need, and to enable emerging needs to be met, for example where new BAME groups develop in the borough.

The BAME & Refugee forum will seek to engage with groups working with BAME communities. Some of the challenges faced by BAME communities could be addressed through this forum.

Provision for infrastructure support which is specifically appropriate to BAME groups will be delivered through the Local Infrastructure Organisation commission.
Gender (including transgender) The Samaritans of Redbridge (serving East London) project will provide targeted outreach to at risk groups, including men aged 30-60.
Pregnant / Nursing Mothers No specific changes are being made to services relating to this group as a result of this programme. However, it should be noted that services to support teenage mothers are commissioned by Children's Services.
Religion or Belief The Faith forum will seek to engage with groups working with Faith communities. Some of the challenges faced by Faith communities could be addressed through this forum
Sexual orientation The LGBT forum will seek to engage with groups working with LGBT communities. Some of the challenges faced by LGBT communities could be addressed through this forum
Socio-economic disadvantage The PC Repairs community enterprise (Reach Africa) project will provide 15 individuals with little or no formal qualifications from all sections of the community to gain an IT industry recognised NVQ. The St Thomas Becontree project will provide support to people struggling with debt.

In addition, each of the Innovation Fund grants which have been recommend will benefit one of more of the equalities groups or promote community cohesion. The benefits of the programme are summarised below:

ORGANISATION	SUMMARY OF ACTIVITY PROPOSED	AREAS BENEFITTED
Community Enterprise East London	Year 2 funding for a project in wards with highest proportions of ill health & highest number of older residents (Mayesbrook & Heath) working with volunteers to maintain the gardens of vulnerable adults and bring them back into use, thereby producing food and reducing eyesore gardens. Project will increase scope to one further ward, based on statistical need.	Older people; Promotes community cohesion
Barking & Dagenham Youth Dance	Mums can dance: young people being trained to teach and then deliver dance classes for Mums across communities	Young people; women
Barking & Dagenham Turkish Women's Association	'Elderly & disability independent living project': recruiting and training 10 volunteers to work with 60 elderly people from all communities around:	Older people; disabled people; Promotes community cohesion

	<ul style="list-style-type: none"> ○ Supported independent living ○ Advice and info around personalised care ○ Assist clients to attend social activities and specialist provision 	
PC Repairs community enterprise (Reach Africa)	Working with 15 individuals with little or no formal qualifications from all sections of the community, in the Dagenham area, to gain an IT industry recognised NVQ, building computers from scratch in a supportive environment.	People on low incomes
Samaritans of Redbridge (serving East London)	Offering increased support to residents of the borough by increasing the number of volunteers locally and running targeted outreach programmes for people at risk e.g men aged 30-60 years.	Men
St Thomas Becontree	Money coaching: a new project teaching budgeting skills to people struggling with debt, training volunteers to deliver the programme and setting up appropriate referrals.	People on low incomes
Green Shoes Arts	Working with Chestnut Court Care Home and William Bellamy school to develop a 3-month reminiscence project focusing on Heath ward. The project will create a public exhibition, bringing in local residents and increasing intergenerational understanding and working.	Younger People; Older People; Promotes community cohesion

Thames Tenants & Residents Association	<p>The Community Garden project will develop a garden on the site of the old health centre on Bastable Avenue:</p> <ul style="list-style-type: none"> ○ engaging the whole community, ○ providing a community space ○ building trust and friendship 	Promotes community cohesion
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What more can be done? Challenges and Opportunities		
<p>Officers considered equalities implications as an integral part of the Council's grant award process to ensure that the proposals are fair and equitable and that there would be no disproportionate adverse impact upon equality groups within the local community.</p> <p>The following actions will be taken to further mitigate impacts on organisations not funded:</p> <ul style="list-style-type: none"> ● Annual consultations with the equalities forums in relation to applications and process ● Further analysis of unsuccessful bids. Grants workshops are held as an opportunity to discuss bids before they are submitted to drive up the quality of the applications. ● Work internally within the authority on the procurement thresholds in order to mitigate 		

the impact on smaller groups seeking to deliver a service

What will be done **to improve access** to, and **take-up** of, services and **understanding the policy**?

- Monitoring of performance against the equalities profile to ensure services and support are being accessed.
- Benchmarking with other boroughs/national practice as it develops
- Feedback to unsuccessful applicants to enable them to understand how to submit improved applications in the future

What will you do to **promote equality** and **eliminate discrimination** when you procure / commission for goods and service?

See above

What impact will the policy have **on helping different groups of people** to get on well together to **improve community relations**?

Community cohesion targets are included in specifications, and monitoring of delivery against those specifications will ensure that improved community relations are achieved.

The volunteering service and brokerage will facilitate individuals to volunteer across communities therefore helping people to get on well together by building respect and understanding.

Equality Impact Assessment

Please give a summary of your findings (including good practice within the policy /service /function) with a brief outline of your action plan based on the challenges and opportunities you have identified.

- The Strategic Grants Review and proposals for funding in 2011 - 2014 are designed to ensure that limited financial resources are used to greatest strategic effect so that groups in need can receive quality support rather than seeking to spread limited resources too thinly and thus disadvantaging all groups
- Development funding for smaller and emerging groups has been continued, in order to support those in most need, and to enable emerging needs to be met
- Provision has been made in the corporate grants and commissions programme for:
 - specific activities to identify and promote the needs of equalities groups across agendas throughout the borough, i.e. the equalities fora,
 - all capacity building specifications require the provider to ensure services are accessed by all communities
 - specific provision is made in the Local Infrastructure Specification to provide services which meet the needs of BAME organisations
 - Specific provision is to be funded to tackle discrimination and promote cohesion
 - The majority of the recommended Innovation Fund grant recommendations explicitly support one of the Equalities Groups
 - Commissioned services and grants will be monitored as the extent to which they are accessed by and meet the needs of the equalities groups

Action plan

Category	Actions	Target date	Person responsible
Improving Involvement and Consultation	Annual consultations to be carried with the equalities fora in relation to the small grants applications and process	July 2011	Group Manager – Community Cohesion
	Further analysis of unsuccessful bids. Grants workshops to be held as an opportunity to discuss bids before they are submitted to drive up the quality of the applications.	September 2011	Group Manager – Community Cohesion
How will you monitor evaluate and review this EIA (including publishing the results)	Each grant and commissioned service will be monitored quarterly. This includes monitoring of the services' support for the equality groups and adherence to the Council's Equality Opportunities Policy. The Equalities Fora will provide open feedback each year.	Ongoing	Group Manager – Community Cohesion
Developing procurement and partnerships arrangements to include equality objectives and targets within all aspects of the process (including monitoring of the contract / commission)	Local Infrastructure Organisation commission to require the provider to: <ul style="list-style-type: none"> • deliver appropriate support for groups working with all the protected characteristics including young people. • provide infrastructure support services specific and appropriate to BAME communities • provide support and advice on fundraising for local groups <p>The LIO monitoring process to be designed to ensure that this is delivered appropriately</p>	1 July 2011	Group Manager – Community Cohesion
	Implement strategic grants review, ie continuation of: <ul style="list-style-type: none"> • contract to tackle discrimination • contract for advice services to be provided in partnership with the Community Legal Advice Centre, 	1 April 2011	Group Manager – Community Cohesion

	<p>held by the Citizens Advice Bureau and Edwards Duthie, to provide substantial support for those on low incomes, including providing debt and welfare advice</p> <ul style="list-style-type: none"> • Support for Talented and Gifted Young People • Equalities fora to be commissioned, specifically BAME & Refugee, Disability, Faith, LGBT <p>Commencement of commissioning Older People's Forum</p>	1 July 2011	
	<p>Commission a Volunteering Support service to:</p> <ul style="list-style-type: none"> • ensure that support for volunteers is increased, to provide support for those not in employment to use volunteering as a step towards employment, and provide skills and training to a wide range of people • include brokerage to facilitate individuals to volunteer across communities therefore helping people to get on well together by building respect and understanding 	1 July 2011	Group Manager – Community Cohesion
	All service specifications require the provider to ensure actions are taken to ensure services are accessed by all communities	COMPLETE	
	New contracts to include a requirement for each commission to meet targets around community cohesion and monitoring process to assess this	1 July 2011	Group Manager – Community Cohesion
	<p>Monitoring process to require commissioned services to provide:</p> <ul style="list-style-type: none"> • details of the numbers of staff from equalities category as part of their annual monitoring returns. The monitoring process will include a clause that where staff profiles are not representative the organisation will take reasonable actions to rectify this. • quarterly monitoring information, which will include a statement about the work they have done through the grant to promote community cohesion. The information provided will also be used to gather evidence of the positive work carried out to promote community 	1 June 2011	Community Development Officer

	cohesion under the Programme.		
	Monitoring information from all commissioned services to be reviewed annually to monitor combined service profiles against the equalities profile of the borough and to monitor service performance against the equalities profile to ensure services and support are being accessed	1 July 2012	Group Manager Community Cohesion

Annex A: Corporate Grants and Commissioning Consultation with voluntary and community sector organisations

The Corporate Grants and Commissioning Review was conducted in two stages.

Stage 1: April - May 2010

Meetings were attended or convened on the following dates:

The Change-Up consortium - 27th April 2010
Consultation meeting- 10th May 2010-am
Consultation meeting- 10th May – evening

The following organisations attended consultation meetings in phase 1:

- Accounting for community enterprise
- BADAWA
Wellgate Farm
- Barking and Dagenham Council for Voluntary Services
- Barking Muslim Social and Cultural Society
- BME Forum
- Community Active Support
- Community Enterprise East London
- Disability forum
- Faith forum
- Harmony House
- LGBT forum
- Praxis
- RAMFEL
Starting Point
- Relate
- St Thomas, Becontree
- Victim Support
- Volunteer Bureau
- Women's Development Partnership
- YWCA Vineries

Stage 2: June – July 2010

Meetings were attended or convened on the following dates:

- The Change-Up Consortium – 3rd August 2010
- The Voluntary Sector Strategic Partnership – 7th July 2010
- The BAME forum- specific invitation- 30th June 2010

The Community Cohesion Team arranged three workshops which were promoted through the infrastructure organisations and the equalities fora:

1. The afternoon of 22nd June – Barking Learning Centre
2. The evening of 21st June – Starting Point
3. The evening of 29th June – Barking and Dagenham CVS

Representatives from the following organisations attended one or more of these meetings:

- Accounting for Community Enterprise
- Advice and Learning Bureau

- Arabic Speaking Women's Association
- Barking and Dagenham CVS
- Barking and Dagenham CVS
- Barking and Dagenham Somali Women's Association
- Barking and Dagenham Turkish Women's Association
- Barking and Dagenham Volunteer Bureau
- Barking Muslim social and cultural society
- Caress/LGBT Forum
- CIIL
- Community Enterprise East London
- Crossroads
- DABD
- Youth League UK
- East London Community Foundation
- EMPA
- Harmony House
- RAMFEL
- Relate
- Starting Point
- Studio 3 Arts
- Victory Youth
- Wellgate Farm

In addition, an opportunity was provided for written submissions in stage 2 and these were submitted by the following organisations:

- Accounting for Community Enterprise
- Barking and Dagenham CVS
- Diaspora Community Projects
- EMPA
- RAMFEL on behalf of the Barking and Dagenham BAME forum
- Youth League UK